GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1487
ANSWERED ON:04.03.2015
OUTSOURCING POLICY
Pandey Shri Ravindra Kumar

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government has prepared any policy for outsourcing the work in various Ministries/Departments;

(b) if so, the existing rules regarding outsourcing against the vacant posts of permanent employees in various Government departments/public sector undertakings, etc.;

(c) whether the Government has recently directed the Central Information Commission (CIC) to relieve the outsourced staffs or to pay them at the rate of minimum wages fixed by the Government; and

(d) if so, the details thereof along with the reaction of CIC thereto?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)

(a): The fundamental principles applicable to all Ministries/Departments regarding engagement of consultants and outsourcing of services are provided in General Financial Rules, 2005. As per GFR, 2005, the Ministries/Departments may hire external professionals, consultancy firms or consultants for a specific job which is well defined in terms of content and time frame for its completion or outsource certain services in the interest of economy and efficiency.

(b): The vacant posts of permanent employees in the Central Government are to be filled up as per the provisions of the Recruitment Rules.

(c) & (d): The term of the existing contract to engage outsourced persons in the Central Information Commission has already expired. However, the existing engagement of outsourced persons has been allowed to continue for the smooth functioning of the commission, till the fresh contract is awarded. The Government has decided that fresh tender may be invited at the earliest, following due procedure and the Government has not given any directions to reduce the pay of the existing outsourced persons to the minimum wages.